



## SUSTAINABILITY POLICY

Pulse will continue to concentrate on key areas that give rise to significant sustainability possibilities where Pulse has the ability to control or influence these for the better.

While these areas are our core focus, we remain open to feedback to ensure that we are focused on the right priorities. Our sustainability targets have been directly aligned to our core business objectives. The central tenets of this policy are:

### Responsibility

Recognising that we have responsibilities to both limit damage and to enhance the environment, our managers are given the responsibility of integrating best environmental practice into everyday business processes.

### Environment

We aim to minimise harmful effects upon the environment and where possible use sustainable resources to seek environmental improvements, concentrating on where there is most room for improvement. This will be done by complying with environmental management standard ISO 14001:2015.

### Stewardship

We will conduct our business to ensure that developments realise commercial returns in an environmentally responsible and suitable matter.

### Targets

Pulse will review the areas that affect our ability to meet our policy, these will include reduction in our power consumption by 3%, waste water usage by 2% and the environmental impacts that we can have on our local community.

Gary Sheppard  
Managing Director

Date

V4 – 18/11/2021

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