



## CORPORATE AND SOCIAL RESPONSIBILITY POLICY

Pulse Printing Products ensures a high level of business performance while minimising and effectively managing risk ensuring that we uphold the values of honesty, partnership and fairness in our relationships with all our interested parties.

Pulse is committed to doing business in a way that respects our environment, the people we work with, and the communities we serve. We make positive contribution to the society, both here and further afield, and we only do business with people who share our commitment to improving the world we live in.

Pulse fulfils the compliance obligation applicable wherever they do business. We chose to operate business according to ISO 9001:2015, ISO 45001:2018, ISO 14001:2015 and EuPIA Good Manufacturing Practice. We are committed to the United Nations Global Compact and we act to promote our identity as a corporate and socially responsible business. We are also members of Two Sides an initiative that promotes the sustainability of print and paper.

We are a member of SEDEX the Supplier Ethical Data Exchange, which is a not for profit membership organisation dedicated to driving improvements in responsible and ethical business practices in global supply chains. Our contracts clearly set out the agreed terms, conditions and the basis of our relationship and will operate in a way that safeguard against unfair business practices as outlined in Pulse anti-bribery policy.

Pulse provides safeguards to ensure that all employees of whatever nationality, colour, race or religious belief are treated with respect and without sexual, physical or mental harassment. We provide and maintain a clean, healthy and safe working environment in line with our Health and Safety policy and safe systems of work. We implement environmental policies and objectives as part of the business planning cycle.

We actively invest in research and development. We will be open to suggestions and listen carefully to ideas. Our company will try to continuously improve the way it operates. Appropriate training will be provided for employees as necessary.

Gary Sheppard  
Managing Director

Date

V6 – 15/11/2022

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